

April 6, 2018

Montebello Container Corp. 5150 Industry Avenue Pico Rivera, CA 90660

To: All Employees

The Perfect Plant Safety Awardis available to any sheet plant or corrugator with zero incidents (no recordable cases) for a calendar year. This program is co-sponsored by the Fibre Box Association (FBA) and the Association of Independent Corrugated Converters (AICC).

The employees of Montebello Container are being recognized for their outstanding safety record for 2017 and will be awarded a special plaque for display. Your program of building safety awareness and fostering a true and continuous culture of safety throughout your facility has been a key to your success. Employee involvement, cooperation and personal commitment to safety are essential and keeping a safe workplace is a team effort.

Although creating a safe workplace begins with the leadership team, it involves every employee. Thank you for helping to make Montebello Container Corp. a safe place to work.

Sincerely,

Steve Klinger CEO, Crown Paper Group

Steve Strickland Board of Directors, Crown Paper Group



April 6, 2018

Montebello Container Company, LLC 14333 Macaw Street La Mirada, CA 90638

To: All Employees

The Safety Excellence Award recognizes facilities with no lost workdays due to job-related injury or illness for the calendar year. This program is co-sponsored by the Fibre Box Association (FBA) and the Association of Independent Corrugated Converters (AICC).

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Steve Klinger CEO, Crown Paper Group

Steve Strickland Board of Directors, Crown Paper Group



April 6, 2018

Montebello Container Company, LLC 13220 Molette Street Santa Fe Springs, CA 90670

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